



OHS Policy Statement



Smart Cleaning Solutions Indigenous: Occupational Health and Safety (OHS) Policy

1.0 Our Unwavering Commitment

At Smart Cleaning Solutions Indigenous, the health, safety, and wellbeing of our people is our highest priority and the cornerstone of our operational philosophy. We are fundamentally committed to providing and maintaining a safe and healthy working environment for all our employees, contractors, clients, and visitors. Our goal is not only to prevent workplace injuries and illness but to foster a proactive culture where safety is an integrated and reflexive part of everything we do.

This policy affirms our commitment to full compliance with the Occupational Health and Safety Act and demonstrates our dedication to creating an industry-leading safety framework.

2.0 Our Core Safety Principles

To fulfill our commitment, we will be guided by the following core principles:

- **Systematic Continuous Improvement:** We will continually seek to improve our performance in respect of health and safety. This will be achieved by rigorously following the processes, reviews, and audits laid out in our comprehensive management system, which is structured in accordance with the ISO 45001 standard.
- **Shared Responsibility & Accountability:** Safety is a collective responsibility. All employees shall take reasonable care for their own health and safety and for that of their work companions and the public. We expect every team member to actively support and assist the company's objectives to continually improve health and safety conditions across all our workplaces.
- **Absolute Regulatory Compliance:** We are committed to complying with all applicable health and safety laws, regulations, codes of practice, and



standards. We view these legal requirements as a minimum baseline from which we will strive to build.

- **Proactive Risk & Hazard Management:** We will implement and maintain robust risk management systems that are relevant and suitable for our organisation's specific risk exposure. These systems will be designed to identify hazards, assess risks, and implement effective controls to eliminate or minimise them, thereby promoting and continuously improving our health and safety performance.
- **Defined Objectives for Measurable Progress:** We will establish clear, specific, and measurable health and safety targets and objectives on an annual basis. These objectives will drive our strategy and provide a clear benchmark against which to measure our success in improving workplace safety.
- **A Culture of Consultation & Participation:** We will maintain a positive and inclusive safety culture. This will be achieved by encouraging the active participation, consultation, and cooperation of all employees, contractors, and visitors. Through mechanisms such as Tool Box Talks, safety committees, and regular publications, we will ensure relevant OHS information is shared and that everyone has a voice in developing measures to improve health and safety at work.
- **Diligent Incident Response & Rehabilitation:** We will actively and promptly respond to and investigate all incidents, near misses, and hazards. In the event of an injury, we are committed to ensuring affected employees are returned to suitable and meaningful work at the earliest possible opportunity through equitable claims management and supportive rehabilitation practices.

3.0 Implementation and Review

The leadership of Smart Cleaning Solutions Indigenous is fully committed to the implementation and maintenance of our OHS management system, including all supporting standards, policies, and procedures. These systems and procedures will be monitored and reviewed regularly to ensure their ongoing integrity and effectiveness.



This process of constant review and refinement is fundamental to our management approach and facilitates our core objective of continuous improvement in all aspects of occupational health and safety.

This policy is endorsed by:

Nicholas Pastras

Managing Director

Smart Cleaning Solutions Indigenous